Michael Castengera

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CAREER HIGHLIGHTS

- Four decades of media experience at all levels in all positions
- Extensive consulting and training experience in America and Asia.
- ➤ Broad news background with four newspapers and ten television stations, including three of the highest rated stations in America
- ➤ Senior Strategist for one of the largest media consulting groups in America including more than 60 individual stations and four of the largest media groups in the country.
- Extensive international experience in India, Vietnam and Pakistan.

WORK HISTORY – IN EDUCATION

- **2001-Present**. Senior Lecturer, University of Georgia, Athens, GA Executive Producer of daily on-air and on-line news by students in the Grady Newsource capstone course. The college consistently ranks as one of the Top 10 of Journalism schools in all polls.
- **2008 2010**. *Project Manager, University of Georgia WNEG-TV.* Oversaw acquisition and development of the university's television station, as a commercial operation and its transition to digital delivery.
- **1993.** Visiting Faculty, Poynter Institute for Media Studies, St. Petersburg, Florida. Provided seminar and workshop training on journalism ethics and investigative reporting. The Institute is recognized as one of the leading training facilities for journalists in America.
- **1986-1990.** *Adjunct Instructor, Washington University, St. Louis MO* Taught introductory broadcast journalism courses.
- **1985 1986.** Instructor/Managing Editor, University of Missouri, Columbia, Missouri. Taught introductory and advanced broadcast journalism courses. Coordinated student reporters for NPR-affiliated radio stations. The University is consistently rated the best Journalism School in America by industry sources and professional associations.

WORK HISTORY - CONSULTING

2001-Present. President, Media Strategies and Tactics, Inc., Consulting firm, Athens, Georgia. Advise and train managers and staff in news, marketing and operations to improve efficiency and product quality with a resultant increase in ratings and revenue.

Clients include *Raycom Media*, the largest independently owned media corporation in America. Also provided workshop training to *VTV*, the national television network of Vietnam, and the *Saigon International Film School* based in Ho Chi Minh city and which provides training in video production and on air presentation skills.

2014-Present. Work with the *International Center For Journalists* based in Washington, D.C., and the University of the Punjab in Lahore, Pakistan, providing training to senior news managers in Pakistan.

2005 – **2010.** *Publisher/Editor* – *Message from Michael.* Weekly newsletter focusing on media developments, particularly new media. Subscription base of more than 400+ readers in academia and industry.

2006 – **2010.** *Consultant, Intelligent Media Consultants, Atlanta, Georgia.* Provided coaching and training workshops, as well as marketing and news strategic advice for this Internationally focused consulting firm.

Clients include *NDTV*, New Delhi TV, serving New Delhi, Mumbai and all of India, and *Aaj-Talk*, a national network based in Delhi but serving all of India.

1998-2001 Senior Strategist, Audience Research and Development, **AR&D**, **Dallas**, Texas. Counseled television stations to maximize staff and station resources through combination of training and strategic advice.

AR&D is recognized as one of the major media-consulting firms in America with a ride range of clients, including some of the most successful media operations in America. My personal client list included many of those corporations in the United States, including Media General, Belo, Hearst Argyle, Young Broadcasting as well as a series of locally owned television groups.

WORK HISTORY - TELEVISION

1995-1998. Station Manager/ News Director, WINK-TV, Fort Myers, FL Managed news, promotion and production departments. Staff of 120, reporters, photographers, producers, directors and technical staff.

Station was dominant #1 station in the market and the highest rated CBS affiliate in the country during my tenure.

1992-1995. *News Director, WTVQ-TV, Lexington, Kentucky* Managed news department, supervised promotion and production. Revitalized station programming and news coverage. Raised ratings to highest level in station history.

1986-1992. Assistant News Director, KMOV-TV, St. Louis, Missouri Directed daily operations of news department, including special projects, and long-term planning.

Implemented country's first 24-Hour news operation by a television station in America. Improved relations with union and employees.

1983-1986. Assignment Manager, WTVJ-TV, Miami, Florida Supervised news staff and directed daily coverage of staff of more than 100 reporters, photographers and reporters.

Responsible for live, weeklong 24-hour coverage of civil disturbances and 'riots' in the community. Won national awards for the coverage.

1981-1983. News Director, *McKinnon Broadcasting, KIII-TV, Corpus Christi, Texas; KBMT-TV, Beaumont, Texas* Managed news department, including all aspects of news and production.

1979-1981. Assistant News Director, KWTV-TV, Oklahoma City, Oklahoma. Ran operations, supervising reporters, producers and photographers.

Responsible for news coverage throughout state with particular emphasis on live tornado coverage during severe weather season. Increased ratings and revenue.

1976-1979. Reporter – Assignment Manager, WJXT-TV, Jacksonville, Florida. Responsible for investigative reporting after successful career in newspapers.

Promoted to Assignment Manager overseeing all reporters and photographers and responsible for daily coverage patterns.

WORK HISTORY - NEWSPAPERS

1972-1976 *Reporter, Jacksonville Journal, Jacksonville, Florida* Primary investigative reporter, including local government and courts.

Produced several award winning investigative reports on state and county government operations.

1971 - 1972 Reporter, The Orlando Sentinel, Daytona Beach, Florida

Reported on local government and produced features.

1968-1971. Reporter/Editor, The West Australian, Perth, Western Australia. Started as "cadet reporter." Promoted to reporter of state legislature. Later promoted to editor of weekly edition.

EDUCATION

Master of Arts, Political Science, University of Missouri-St. Louis, St. Louis, Missouri

Bachelor of Arts, Political Science, University of North Florida, Jacksonville, Florida